

# AUSTIN UTILITIES

## MINUTES OF MEETING

4:00 pm, June 9th, 2020

Date

Regular Meeting

Tom Baudler

President

### Members Present:

Tom Baudler, President  
Steve Greenman, Commissioner (via video call)  
Tyler Hulsebus, Commissioner (via video call)  
Kristin Johnson, Commissioner (via video call)

### Others Present:

Mark Nibaur, General Manager  
Ann Christianson, Finance Manager (via video call)  
Kim Duncomb, Employee Relations Director (via video call)

### Members Absent:

Jeanne Sheehan, Commissioner

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President Tom Baudler called the meeting to order. Due to COVID-19 limitations, Commissioners Greenman, Hulsebus, and Johnson joined the meeting via Zoom video conference. Commissioner Sheehan was absent.

Moved by Tyler Hulsebus, seconded by Kristin Johnson, to approve the meeting agenda. Roll call vote taken and approved unanimously.

Moved by Tyler Hulsebus, seconded by Steve Greenman, to approve the regular meeting minutes of May 12th, 2020. Roll call vote taken and approved unanimously.

Moved by Kristin Johnson, seconded by Tyler Hulsebus, to approve the disbursements summary, accounts payable list, additional bills and expenses, and authorize warrants to be drawn for their payment. Roll call vote taken and approved unanimously.

Rod Walker and Emily Barr from Walker and Associates joined the meeting via Zoom video to present a summary of AU's Organizational Assessment. The assessment examined AU's organizational structure, conducted employee and Commissioner interviews and made recommendations for improvements to AU's company culture. With retirements of key staff expected in the next few years, succession planning and reorganizing the staff structure was a key focus. General Manager Nibaur requested consensus from the board on moving forward with the first phase of the staff reorganization. Commissioners asked for more time to review and to address the proposed changes in a work session later in the month.

Mark Nibaur, General Manager, informed the Board that due to changes in the scope of the downtown reservoir project the painting option has become more economically efficient. KLM Engineering has been contracted at a cost of \$148,800.

Mark Nibaur, General Manager, presented a request to again support the Riverland Workforce Development scholarship for \$2,500. Moved by Kristin Johnson, seconded by Steve Greenman, to approve the request as presented. Roll call vote taken and approved unanimously.

Mark Nibaur, General Manager, presented an update on COVID-19 effects on AU and its customers. The demolition of the NE plant has been postponed. Revenue losses and steps AU has taken to assist customers were reviewed. AU will be re-opening the lobby to customers on a limited basis this week. Commissioners asked for more information on the potential impacts of adding more COVID-19 customer assistance. Staff will provide more details and the matter will be reviewed again at the next work session.

Tom Tylutki, Electric Operations Director, provided an update on AU's planned AMI project. Bids have been received, have been narrowed down to the top three, and are being scored by staff. The recommended bidder will be presented to the Board at the July meeting for final approval.

Mark Nibaur, General Manager, also updated the Board on the following:

- SMMPA minutes
- Safety Committee minutes
- Turtle Creek 2 assessment on property taxes option

The next regular Board meeting was scheduled for 4:00 pm, Tuesday, July 14th, 2020.

Commissioners requested more information on steps and financial implications of any further COVID-19 customer relief measures. Staff will provide more information before the next work session.

Moved by Steve Greenman, seconded by Kristin Johnson, to adjourn. Roll call vote taken and approved unanimously.

Adjourn 5:47 pm.

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President

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Secretary