

AUSTIN UTILITIES

MINUTES OF MEETING

4:00 pm, January 14, 2020
Date

Regular Meeting

Geoff Baker/Tom Baudler
President

Members Present:

Geoff Baker, President
Jeanne Sheehan, Commissioner
Steve Greenman, Commissioner
Tom Baudler, Commissioner
Tyler Hulsebus, Commissioner

Others Present:

Mark Nibaur, General Manager
Tom Tylutki, Electric Operations Director
Alex Bumgardner, Energy Resources & Utility Ops. Dir.
Ann Christianson, Finance Manager
Todd Jorgenson, Gas & Water Operations Director
Kim Duncomb, Customer & Employee Relations Dir.

Members Absent:

President Geoff Baker called the meeting to order.

Moved by Jeanne Sheehan, seconded by Tyler Hulsebus, to approve the meeting agenda. Approved unanimously.

Moved by Tom Baudler, seconded by Jeanne Sheehan, to approve the regular meeting minutes of December 10th, 2019. Approved unanimously.

Moved by Steve Greenman, seconded by Tom Baudler, to approve the disbursements summary, accounts payable list, additional bills and expenses, and authorize warrants to be drawn for their payment. Approved unanimously.

Moved by Tom Baudler, seconded by Jeanne Sheehan to adjourn the 2019 Board of Commissioners of the Austin Utilities. Sine Die. Approved unanimously.

The Secretary convened the 2020 Board of Commissioners of the Austin Utilities.

Geoff Baker nominated Tom Baudler as President, and Steve Greenman as Vice President from among the Commission, for the ensuing year. (In accordance with Chapter XI, Section I, Austin City Charter). Approved unanimously.

The Secretary stated the Board's nomination and election of the President and Vice President for 2020, after which, the new President of the Commission continued with the remaining business of the Commission.

Moved by Geoff Baker, seconded by Jeanne Sheehan, to appoint Mark Nibaur as Secretary to the Board for the ensuing year (in accordance with Chapter XI, Section 1, Austin City Charter). Approved unanimously.

President, Tom Baudler, stated the Board's appointment of Mark Nibaur as Secretary to the Board, and directed the Secretary to note the members of the 2020 Board of Commissioners of the Austin Utilities. President Tom Baudler, and Secretary Mark Nibaur will be official signers on all Austin Utilities checking accounts for 2020.

The Board renewed appointments of Committee Members to the Personnel Committee: Jeanne Sheehan and Tom Baudler. The Budget Committee representatives will be Tyler Hulsebus and Steve Greenman and Mower County Water Management Committee will remain with Steve Greenman.

Melissa Swenson, Customer Service Supervisor, presented the fourth quarter charge offs. Moved by Geoff Baker, seconded by Jeanne Sheehan, to approved the charge offs as presented. Approved unanimously.

Ann Christianson, Finance Manager, presented Resolution No. 307, Designating Depositories for 2020. Moved by Jeanne Sheehan, seconded by Steve Greenman to approve Resolution No. 307 as presented. Approved 5 yeas to 0 nays.

Mark Nibaur, General Manager, presented Resolution No. 308, Approving new base pay structures for AU employees. The new BPS schedules include new grades 23-25 due to the GM's job repointing and to provide additional compensation options for future hiring and employment retention options. Moved by Jeanne Sheehan, seconded by Geoff Baker, to approve Resolution No. 308 as presented. Approved 5 yeas to 0 nays.

Mark Nibaur, General Manager, presented a General Manager's employment agreement for 2020 and 2021. Commissioners requested the agreement be amended to include the GM's grade level on the BPS for 2020 and 2021. The Administrative Coordinator added the GM's grade of 23 to the agreement. The Personnel Committee recommended approval of the amended agreement. Moved by Geoff Baker, seconded by Tyler Hulsebus, to approve the General Manager's amended employment agreement for 2020 and 2021. Approved unanimously.

Todd Jorgenson, Gas and Water Operations Director, provided an update on the Ellis Water Tower project.

Mark Nibaur, General Manager, also updated the Board on the following:

- SMMPA minutes
- Safety Committee minutes
- NPS score
- Succession planning
- MLK day all employee meeting
- Planned resignation of Geoff Baker in March

The next regular Board meeting was scheduled for 4:00 pm, Tuesday, February 11th , 2020.

Moved by Geoff Baker, seconded by Jeanne Sheehan, to adjourn. Approved unanimously. Adjourned 4:51 pm.

President

Secretary