

# AUSTIN UTILITIES

## MINUTES OF MEETING

4:00 pm, April 14th, 2020  
Date

Regular Meeting

Tom Baudler  
President

### Members Present:

Tom Baudler, President  
Jeanne Sheehan, Commissioner (via video call)  
Steve Greenman, Commissioner (via video call)  
Tyler Hulsebus, Commissioner (via video call)

### Others Present:

Mark Nibaur, General Manager  
Ann Christianson, Finance Manager (via video call)  
Kim Duncomb, Employee Relations Dir. (via video call)

### Members Absent:

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President Tom Baudler called the meeting to order. Due to COVID-19 restrictions Commissioners Sheehan, Greenman, and Hulsebus joined the meeting via Zoom video conference.

Moved by Jeanne Sheehan, seconded by Tyler Hulsebus, to approve the meeting agenda. Roll call vote taken and approved unanimously.

Moved by Steve Greenman, seconded by Jeanne Sheehan, to approve the regular meeting minutes of March 10th, 2020. Roll call vote taken and approved unanimously.

Moved by Jeanne Sheehan, seconded by Tyler Hulsebus, to approve the disbursements summary, accounts payable list, additional bills and expenses, and authorize warrants to be drawn for their payment. Roll call vote taken and approved unanimously.

Mark Nibaur, General Manager, presented the 1st quarter 2020 charge-offs. Moved by Tyler Hulsebus, seconded by Steve Greenman, to approved the charge-offs as presented. Roll call vote taken and approved unanimously.

Mark Nibaur, General Manager, presented updates to AU's customer service actions due to COVID-19. AU is suspending adding late fees to customer accounts until further notice. AU is also suspending disconnects for non-payment until further notice. Customer service representatives are also working with customers on a case by case basis.

Mark Nibaur, General Manager, presented an update to AU's SMMPA Power Sales Contract Schedule A. There are no binding changes to the amendment, it is simply an update to accurately reflect AU's power delivery and metering points. Moved by Tyler Hulsebus, seconded by Jeanne Sheehan, to approve the amendment as presented. Roll call vote taken and approved unanimously.

Moved by Jeanne Sheehan, seconded by Steve Greenman, to adjourn to Closed Meeting pursuant to Minn. Stat. §13D.03 Subd. 1(b) for strategy relating to labor negotiations. Roll call vote taken and approved unanimously.

Returned to Open Meeting at 4:36 pm.

Mark Nibaur, General Manager, presented Resolution No. 311 - AU base pay structure for 2022. The BPS for 2022 is a 2.75% increase from 2021. Roll call vote taken to approve Resolution No. 311 as presented. Resolution passes 4 yeas to 0 nays.

Mark Nibaur, General Manager, presented 2020-2022 labor agreements with UAW and UFCW. Discussion was held on the highlights of the bargaining agreements; health premium caps ranging from \$800 to \$1200, minor language changes, overall economics and final compensation changes. Moved by Jeanne Sheehan, seconded by Tyler Hulsebus, to approve the agreements as presented. Roll call vote taken and approved unanimously.

Mark Nibaur, General Manager, also updated the Board on the following:

- SMMPA minutes
- Safety Committee minutes
- COVID-19 protocol for employees
- Recommendation to Mayor to appoint Kris Johnson to fill vacant Board seat.

The next regular Board meeting was scheduled for 4:00 pm, Tuesday, May 12th, 2020.

Moved by Steve Greenman, seconded by Tyler Hulsebus, to adjourn. Roll call vote taken and approved unanimously. Adjourn 5:00 pm.

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President

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Secretary