

AUSTIN UTILITIES

MINUTES OF MEETING

4:00 pm September 18th, 2018
Date

Regular Meeting

Tyler Hulsebus
Presiding Officer

Members Present:

Tyler Hulsebus, President
Tom Baudler, Commissioner
Steve Greenman, Commissioner

Others Present:

Mark Nibaur, General Manager
Alex Bumgardner, Energy Resources & Utility Op. Dir.
Tom Tylutki, Electric Distribution Director
Kim Duncomb, Support Services Director
Ann Christianson, Finance Manager

Members Absent:

Geoff Baker, Commissioner
Jeanne Sheehan, Commissioner

President Tyler Hulsebus called the meeting to order.

Moved by Tom Baudler, seconded by Steve Greenman, to approve the meeting agenda. Approved unanimously.

Moved by Tom Baudler, seconded by Steve Greenman, to approve the regular meeting minutes of August 22nd, 2018. Approved unanimously.

Moved by Tom Baudler, seconded by Steve Greenman, to approve the disbursements summary, accounts payable list, additional bills and expenses, and authorize warrants to be drawn for their payment. Approved unanimously.

Keven Maxa, Engineering Supervisor, presented an Electric Extension petition for NorthPointe single family lots along 24th Ave NW, west of 7th St NW. The project includes 9 lots and is being conducted by the Austin HRA. Moved by Tom Baudler, seconded by Steve Greenman, to approve petition as presented. Approved unanimously.

Mark Nibaur, General Manager, and Alex Bumgardner, Energy Resources & Utility Operations Director, updated the Board on progress relating to the BP natural gas pre-pay contract. Documents will arrive soon to finalize the contract which will have a minimum .20 discount long term. The initial pricing term will have a .25 discount.

Alex Bumgardner, Energy Resources & Utility Operations Director, provided an update on the Downtown Plant demolition. AU is waiting for a response to the request to the Rec Center to contribute 800,000 to the cost overruns. More information is expected at the October meeting.

Mark Nibaur, General Manager, and Brandon Fitzsimmons, Flaherty & Hood, presented a job classification and compensation study report. AU requested a reconsideration on the non-compliance ruling from the state of MN regarding Pay Equity and was granted an extension until December 2019. Mr. Fitzsimmons provided a proposed job evaluation system and base pay structure based on the results of the study. He reviewed the methodology of determining points and market analysis implications to the pay structure. Many AU employees asked questions about how the study was conducted, the results, and how it would be implemented, however most of the questions were not answered in a public meeting due to labor contract negotiations. Commissioners inquired about the Flaherty & Hood point structure, how it differed from the Hay system, and whether it was tested and found acceptable. Mr. Fitzsimmons said it was used in other cities successfully and that their system used a 4 point approach that took into account market values. After further discussion, moved by Tom Baudler, seconded by Steve Greenman, to enter a closed session pursuant to Minn. Stat. 13D.03 for strategy relating to labor negotiations. Approved unanimously.

Regular meeting was reopened at 6:55 pm.

Mark Nibaur, General Manager, recommended and Commissioners agreed to reassignment of committee positions as follows:
Tom Baudler & Jeanne Sheehan - Personnel Committee
Tyler Hulsebus & Geoff Baker - Budget/Finance Committee
Steve Greenman - Mower Co. Water Board

The next regular Board meeting was scheduled for 4:00 pm, October 9th, 2018.

Moved by Steve Greenman, seconded by Tom Baudler, to adjourn the meeting. Approved unanimously.
Adjourned 7:00 pm.

President

Secretary